

Volunteer Liability Waiver*

VOLUNTEER LIABILITY WAIVER and ACCEPTANCE OF CODE OF CONDUCT (MUST BE SIGNED)

THIS AGREEMENT CONTAINS A RELEASE AND SHOULD NOT BE SIGNED UNTIL FULLY READ AND UNDERSTOOD.

I, the undersigned, enter into this agreement in consideration of being permitted to volunteer for the Iowa Senior Olympics and/or enter into, for any purpose, any area to which admission by general public spectators is prohibited and in addition, consisting of the planned route, or any other area which the volunteer chooses to access by any mode of transportation, or being permitted to compete, officiate, observe, work for, or for any purpose participate in any way in the Iowa Senior Olympics. By entering into this agreement, I represent, warrant and covenant as follows:

I release, covenant not to sue, agree to hold harmless and indemnify all groups and persons, including but not limited to the City of West Des Moines, Iowa, and the Iowa Senior Olympics, their officials, sponsors, contributors, volunteers, officers, agents, lessors and lessees of the premises, property or equipment used, from any and all liability for any injury or damages whatsoever arising from any participation in this event. I also authorize any medical treatment deemed advisable by any licensed physician or medical personnel to relieve any injuries or illness while a participant or observer.

I am in good physical health and condition and I am physically able to volunteer for any events I have selected. I know of no physical restrictions but have been advised that it would be in my best interest to consult my physician prior to my preparation in regard to volunteering for the Iowa Senior Olympics. I recognize and understand that the preparation and volunteering may necessitate strenuous physical activity, and could possibly activate any unrecognized pre-existing medical conditions including but not limited to cardiovascular disorder which I may have, thereby resulting in serious or life threatening harm to me.

I hereby give my permission to the Iowa Senior Olympics, its sponsors and agents, to use or publish photographs taken of me during the Iowa Senior Olympics, or to use my name in connection therewith, without any remuneration, in any advertising and promotional materials they may be prepared and utilized in the promotion of the Iowa Senior Olympics.

Code of Conduct: All volunteers for the Iowa Senior Olympics are expected to act in a sportsmanlike manner consistent with the spirit of fair play and conduct themselves responsibly, as outlined below:

1. All volunteers shall treat participants, volunteers and officials with dignity and respect.
2. All volunteers shall abide by the rules of the sport(s), and shall avoid conduct that demeans, harasses, or threatens any other person. This prohibits any volunteer at any time from physically or verbally abusing another person; from using excessive profane language or vulgar gestures; from demeaning or belittling another person or making derogatory comments about his or her race, sex, religion, age, disability, national origin, or sexual orientation; and from engaging in conduct intended, or so reckless as likely, to cause harm to another.
3. All volunteers shall promote honesty and integrity in their statements and actions.
4. All volunteers shall respect the property of others, whether personal or public.
5. All volunteers shall remember that at all times they are ambassadors for their sport(s), their State and the Iowa Senior Olympics.

The Director of the Iowa Senior Olympics shall have the complete authority to enforce this Code of Conduct. Any volunteer found to have violated any provision of this Code of Conduct shall be subject to reprimand, suspension or expulsion from the event or games. Volunteers shall have the right to appeal such penalty to the Board of Directors of the Iowa Senior Olympics by giving written notice at least 30 days before their next regularly scheduled meeting.

The undersigned has read and voluntarily signed this release, waiver of liability and indemnity agreement, and further agrees that no oral representation, statements or inducement apart from the foregoing written agreement has been made. The undersigned has received, read and understood the Code of Conduct and accepts, adopts and agrees to be bound by the same.

Signature: _____

Date: _____

Emergency Contact Information*

First Name _____

Last Name _____

Relationship to Applicant _____

Phone () _____

*** REQUIRED**